



**Your future at your fingertips:  
cooperative, international, global**

**mic** managing  
international  
customs & trade compliance



# MIC – Managing International Customs & Trade Compliance

**MIC is the worldwide leading provider of global customs and trade compliance software solutions.**

**With the integrated global customs solutions of MIC, we increase efficiency, ensure transparency, and minimize compliance risk for our customers.**



**Our Vision:**  
**“We run the best cloud platform for global customs and trade compliance.”**

Alfred Hiebl,  
Managing Director & Owner

**cooperative** – Teamwork is essential at MIC. We are proud to have a corporate culture based on acceptance and respect for religious and cultural differences.

**international** – MIC has 11 offices on 3 continents. International collaboration is supporting our success.

**global** – 800+ customers, in 55+ countries, on six continents; customs & trade compliance software for 150+ countries

**Become an active part in the global trade world!**

## Our Values

- 🌐 We are focused on attracting and retaining a dedicated team of professionals, whether at our global HQ in Linz or at our regional offices, which are focused on meeting the needs of MIC’s customers in their region and on strengthening MIC’s global position in a competitive marketplace.
- 🌐 Our mandate is to work as a global team, in which open communication, mutual support as well as the exchange of ideas lead to best-in-class solutions for our global customer base and job satisfaction for our employees.
- 🌐 We provide our employees with opportunities for professional development including the potential for challenging, international work experiences. We strive to motivate our employees to think creatively and with an eye to the overall business of MIC and the needs of our customers.
- 🌐 We encourage employees to make decisions and to act on them responsibly. As our employees are given opportunities to move up to positions of more authority within our organization, we expect them to take on corresponding management responsibilities.
- 🌐 We support a diverse workforce and mandate acceptance and respect for religious and cultural differences.

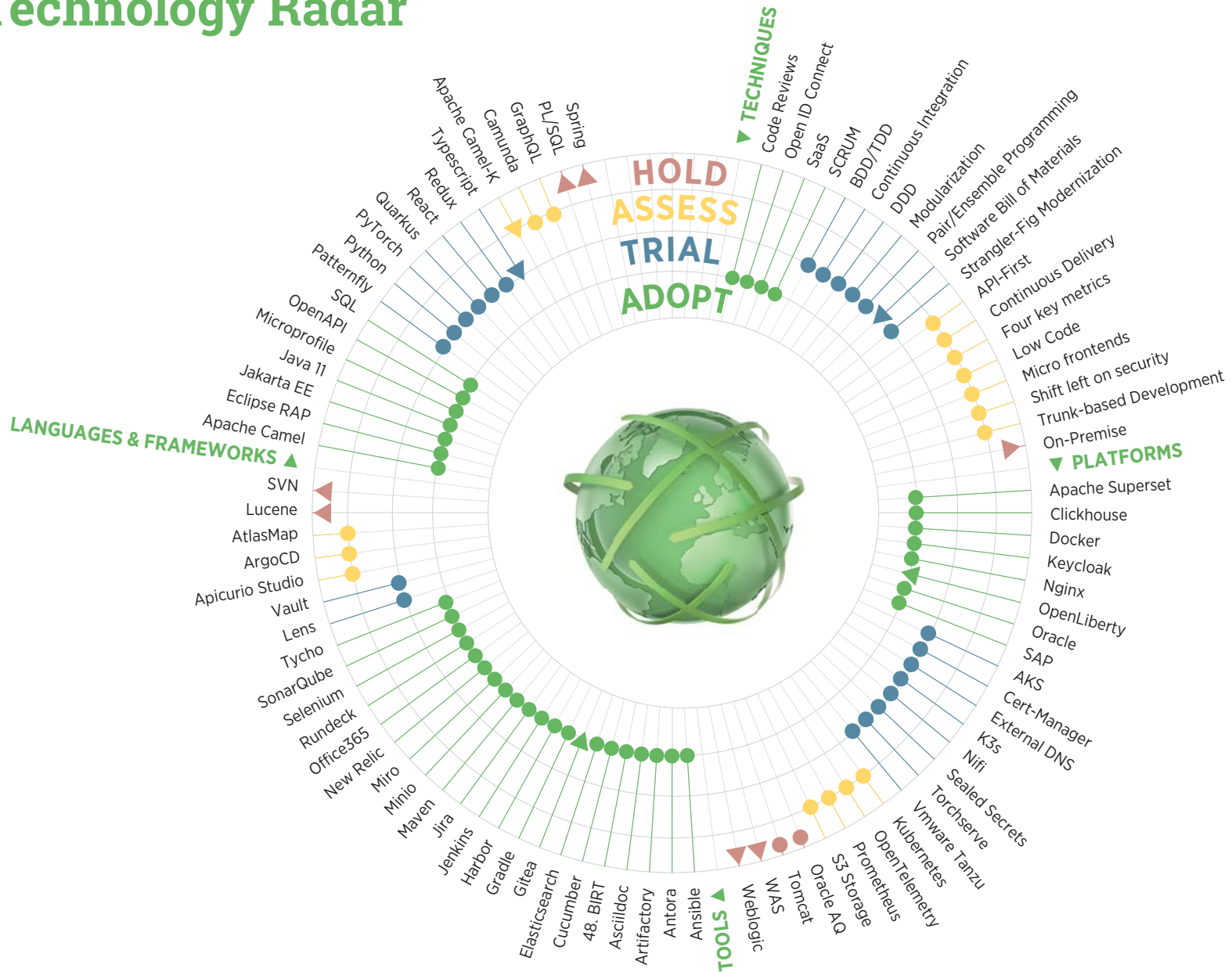


## MIC Competence

- 🌐 Software Development & Maintenance
- 🌐 IT Project Management
- 🌐 Software Support
- 🌐 Operations (SaaS)

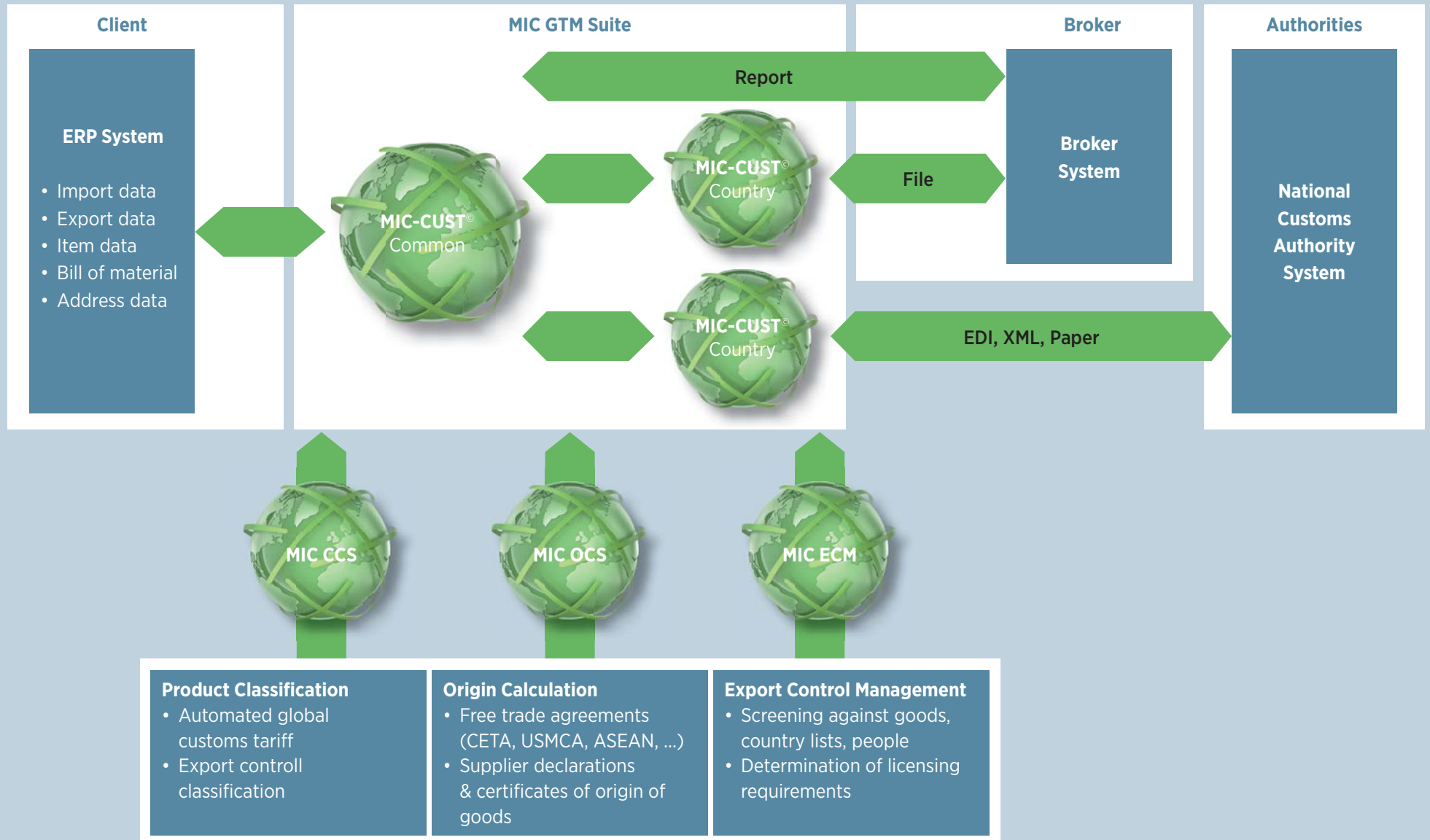


# MIC Technology Radar

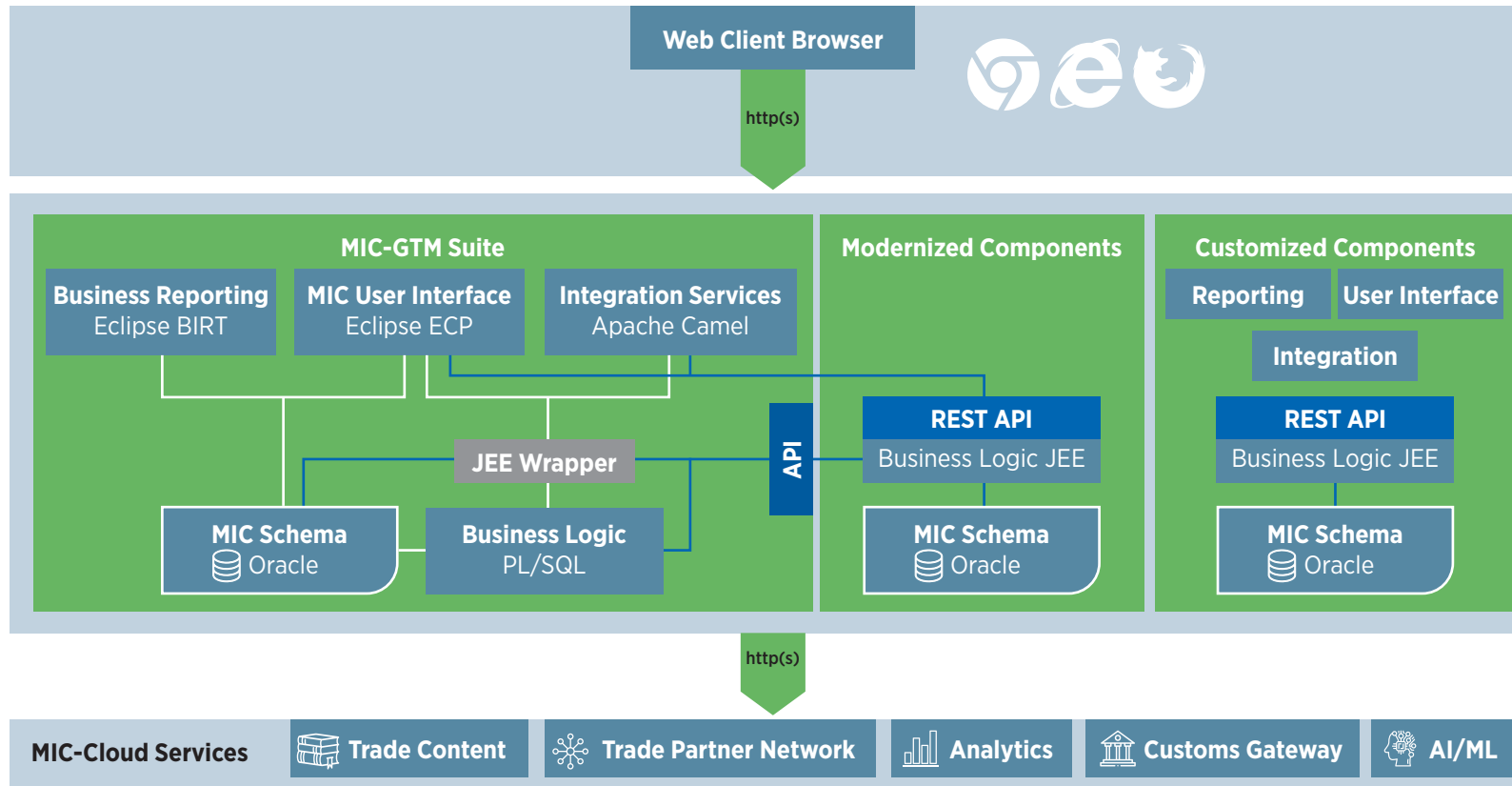


▲ moved up ▼ moved down

# MIC Global Trade Solutions



# MIC Solution Architecture



# MIC Offer

## MIC benefits

- 🕒 flexible working hours
- 🏠 home office
- 🍴 employee cafeteria
- ♿ wheelchair friendly
- 🎓 professional training & development (MIC Academy)
- 📄 company pension scheme
- 📞 company phone
- 📅 employee events
- 📅 employee bonus
- 🏃 company health promotion
- 🌐 numerous benefits (related to MIC offices)

## MIC offers

- 🌐 privately owned, continuously growing company
- 🌐 worldwide leading provider with 11 offices, on 3 continents
- 🌐 cooperative and respectful teamwork
- 🌐 working in an international context with global players
- 🌐 professional on-boarding
- 🌐 flexible working schemes
- 🌐 individual career paths
- 🌐 salary based on performance, no all-in contracts

equalitA

THE SEAL OF QUALITY FOR  
IN-HOUSE ADVANCEMENT OF WOMEN







## MIC Customers (compendium)



**ExxonMobil**

**MAGNA STEYR**

**SIEMENS**

**NOKIA**

**dyson**

**Panasonic**



**NOVARTIS**



**BOSCH**

**zalando**

**PSA PEUGEOT CITROËN**



**infineon**



**SCANIA**

**DACHSER**  
Intelligent Logistics

**سابك**  
**sabik**

**Chemours™**

**PHILIPS**

**Parker**

**Agilent Technologies**

**DAIMLER**



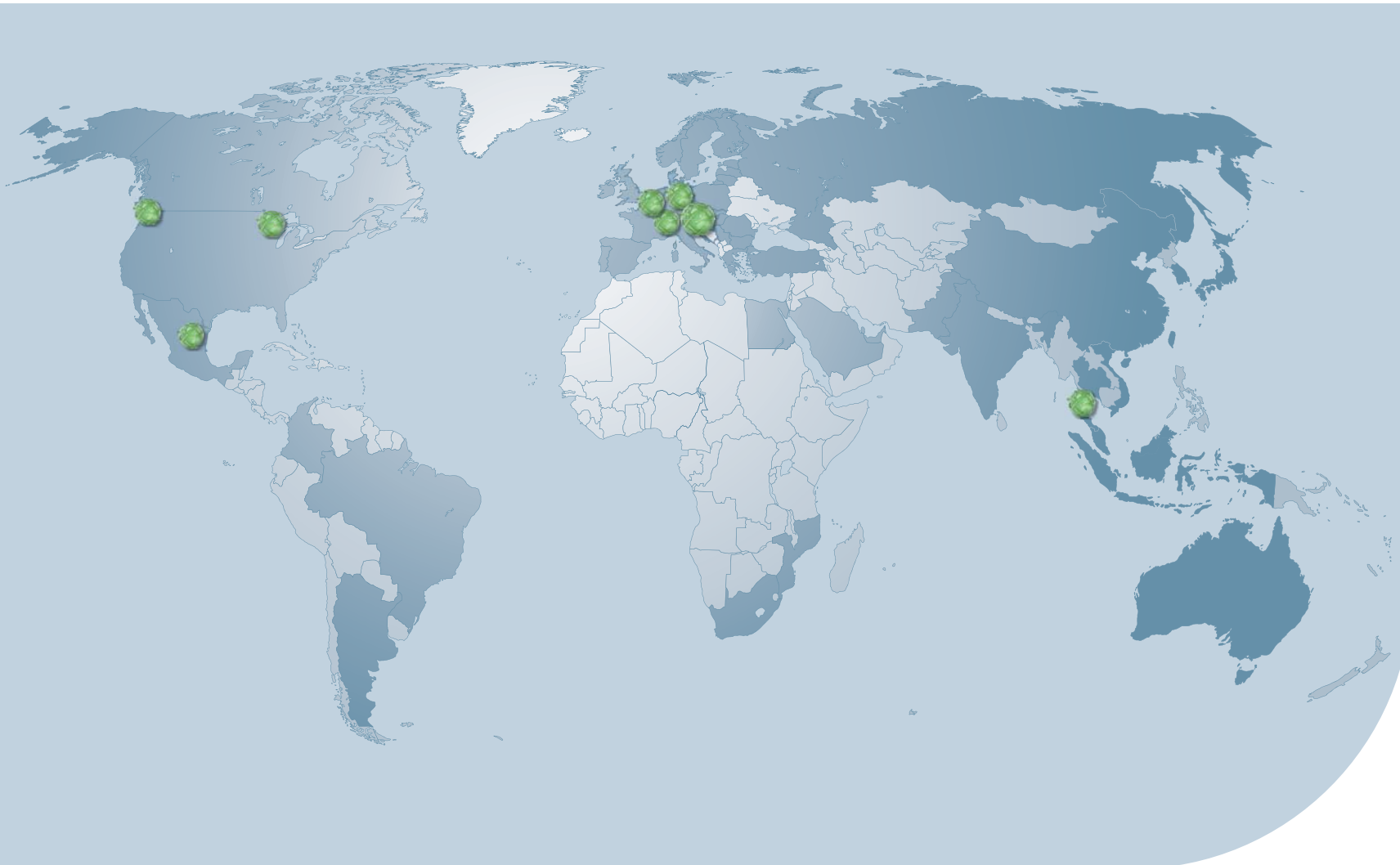
**SIGMA-ALDRICH**

**Imperial Tobacco**



**Red Bull**

# MIC Offices



## Europe

Linz (Headquarters), Austria  
Salzburg, Austria  
Vienna, Austria  
Hagenberg, Austria  
Schaffhausen, Switzerland  
Erlangen, Germany  
Antwerp, Belgium

## Americas

Vancouver, WA, US  
Southfield, MI, US  
Mexico City, Mexico

## Asia

Bangkok, Thailand

# Apply to: [www.mic-cust.com/career](http://www.mic-cust.com/career)

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